

A FEW FRIENDS FOR THE ENVIRONMENT
OF THE WORLD AND THEIR CHILDREN

CONSENT TO ACTION TAKEN
IN LIEU OF MEETING OF DIRECTORS

The undersigned, being all of the directors of the corporation, hereby ratify and consent to the following:

The written resignation of TOM BAUER as a Director of the corporation has been received and is accepted by the Board, with regret.

John Dongvillo is appointed to serve as a Director of the corporation in the place of Tom Bauer, and shall serve in such capacity until the annual meeting of members in 1991.

IT WITNESS WHEREOF, this Consent is executed on June 7,
1990.

Margaret Ashton

Katherine A. Love

Katherine A. Love

Julie A. Johnson

Julie A. Johnson

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Anne M. Farage KIVELA

Larry E. Kivela

Larry E. Kivela

Renate Stege

Renate Stege